

## EVANSVILLE COMMUNITY SCHOOL DISTRICT

### Teachers (EEA) Employee Compensation Committee Meeting Minutes

The Teachers Employee Compensation Committee meeting was held Monday, May 11, 2015, at 4:04 pm in the District Board and Training Room.

#### **Attendance**

Members in attendance: Julie Creek Hessler, Gary Feldt, Deb Fritz, Jolene Hammond, Kim Katzenmeyer, Rob Kostroun, Jim Kvalheim, Deanna Pickering, Dee Jay Redders, Jerry Roth, Kathi Swanson, Doreen Treuden, Jon Wopat, and Rob DeMeuse. Absent: Eric Busse, Dave Kopf, Kyle McDonald, Kim Sperandeo-Wehner, and Mason Braunschweig.

#### **Approve Minutes**

Motion by Ms. Creek Hessler, seconded by Mr. Feldt, moved to approve the minutes, with suggested change on page 2, bullet #3. Motion carried, as amended, voice vote.

#### **Review List of What is Going to be Included**

Discussion on list of items:

- Teachers aren't going to be compensated separately anymore?
- The amount of time and effort is not equitable to the time required for other items on the list.
- These advancements are for going down on the schedule.
- It was discussed that college credits can be banked from year to year.
- Items can be carried over?
- Organizational nightmare?
- There are a few items that are not related to student learning.
- Items such as lunch duty and volunteer at District events should be removed from the list.
- Difference between stipend and movement is one-time money versus ongoing money.
- Give choice between stipend and movement?
- Who makes that decision? Don't know.
- Community Education Course instructor should be added to item #69.
- Add facilitator to item #69.
- Administrator Approved Activity criteria – administrative team review, must be based on student achievement or professional development. Time required must be equivalent to other items on the list.
- All items on the list should include work that is equal to at least 20 hours – minimum of 20 hours.
- Item #104 – required by all teachers. For every two credits earned, teacher will get three step movements from 6 credits.
- Credits earned between July 1 – June 30, will count toward advancement on the schedule for the next school year.
- Teacher working on a PDP would need to show 20 hours of PDP work each year.

- Item #58 – equal to 6 credits according to the state regardless of whether you obtain the certificate or not.
- Item #29 – should be included in the administrator approved activity category.
- 20 hours is the minimum criteria for all items on the list. Hours will NOT carry over, only credits/PDP work will carry over.
- Credits and PDP can be banked at the same time.

### **Reading Specialist Licensure**

This should have read, reading teacher licensure. Getting credits to get the reading teacher add-on license would fall under the same criteria as all earned credits. Should this license get special treatment? No, same as the first item on the list.

### **Review Salary Schedule Draft**

Reviewed and discussed briefly.

### **Set Next Meeting Date and Agenda**

The next meeting is Monday, June 1, at 4:00 pm, in the Board Room. Agenda items: review list again and review salary schedule draft.

### **Adjourn**

Motion by Ms. Fritz, seconded by Ms. Pickering, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 5:35 pm.

Submitted by Doreen Treuden, Business Manager

Approved: 6/1/15